

The Housing Authority of the County of DeKalb
Board Minutes from Closed Session March 17, 2015

Motion to enter closed session by Ron Bemis, Second by Herodote Hounsrou Adjegan. Time 3:55 p.m. and upon roll call the Ayes and Nays were as follows:

Ayes: 5
Nays: 0
Absent: None

-Fiscal year budget approved a 3.75% staff increase. Discussion about increase in comparison of 3% versus 2% versus 2.5%. Next year will look at discussing salary increases in January, prior to approval of budget.

-Discussion about merit increases. Board wants the Executive Director to give an increase based on merit or Cost of Living Adjustment as she decides based on Fiscal Year Budget.

-Discussion about review of Executive Director. Review exceeds expectations. Discussion about accomplishments/goals for Executive Director. Discussion about changes to review form and allocation factors of review.

-Discussion about goals for Executive Director for next year.

-Discussion about bonus for Executive Director.

-Motion by Jerry Wahlstrom, Second by Ging Smith to give Executive Director bonus based on performance of organization, achievement of goals, development of external non federal revenue sources such as Evergreen Village.

Ayes: 5
Nays: 0
Absent: 0

-Motion to exit closed session by Ron Bemis. Second by Ging Smith at 4:22 p.m.

Ayes: 5
Nays: 0
Absent: 0