

DeKalb County Continuum of Care Code of Ethics

DeKalb County Continuum of Care (CoC) is committed to the highest ethical standards and depends upon the ethical conduct of all members. This Code establishes key guidelines to assist CoC participants in making good decisions that are ethical and in accordance with applicable legal requirements. This Code of Ethics is reviewed by the Executive Committee on an annual basis.

1. Personal and Professional Integrity

- Strive to meet the highest standards of performance, quality, service and achievement in working towards the CoC mission of improving lives by sharing community resources;
- Communicate honestly and openly and avoid misrepresentation;
- Promote a working environment where honesty, open communication and minority opinions are valued;
- Exhibit respect and fairness toward all those with whom we come into contact

2. Accountability

- Promote good stewardship of CoC resources;
- Observe and comply with all laws and regulations affecting the CoC

3. Diversity and Equal Opportunity

- Value, champion and embrace diversity in all aspects of CoC activities. CoC respects others without regard to race, religion, color, sex, age, disability, national origin, sexual orientation or ancestry

4. Conflicts of Interest:

- CoC Staff: Avoid any activity or outside interest which conflicts or appears to conflict with the best interest of CoC, including involvement with a current or potential CoC vendor, grantee, or competing organization unless disclosed to and not deemed to be inappropriate by the CoC Executive Committee;
- CoC Committee Members: Should not knowingly take any action, or make any statement, intended to influence the conduct of CoC in such a way to confer any financial benefit to themselves, their immediate family members or any organization in which they or their immediate family members have a significant interest as stakeholders, Executive Committee or officers;
- Disclose all known conflicts or potential conflicts of interest in any manner

5. Confidentiality

- Ensure that all information, which is confidential, privileged or nonpublic, is not disclosed inappropriately

CoC Committee participants and staff are encouraged to seek guidance from the Executive Committee concerning the interpretation or application of this Code of Ethics. Any known or possible breaches of the Code of Ethics should be disclosed to the Executive Committee for investigation to a prompt and fair resolution.